

Sergeant Bluff, IA  
February 19, 2013

A Special Board Meeting on February 19, 2013 of the Sergeant Bluff-Luton Board of Education was called to order by President Dave Schaar at 6:00 p.m. with the following members present: John Baker, Amiee Krogh, Dean Williams and Jenna Wilson.

The Pledge of Allegiance.

President Schaar welcomed the visitors and asked if anyone present wished to address the board.

Several community members were present to hear discussion regarding the AD position. It was requested that input be allowed after discussion was heard. The board agreed.

Motion by Baker and seconded by Wilson to approve the agenda. Ayes: All Present. Nays: None.

Dr. Earleywine presented a resignation for Steve Throne as the High School Assistant Principal and Athletic Director. Motion by Wilson and seconded by Williams to approve Steve Throne's resignation as the High School Assistant Principal and Athletic Director. Ayes: All Present. Nays: None.

Dr. Earleywine presented a resignation for Patty Throne as an Elementary School Special Education Teacher. Motion by Krogh and seconded by Williams to approve Patty Throne's resignation as an Elementary School Special Education Teacher. Ayes: All Present. Nays: None

Dr. Earleywine presented a resignation for Julie VanDyke as football and basketball cheerleading sponsor. Motion by Williams and seconded by Krogh to accept the resignation for Julie VanDyke as football and basketball cheerleading sponsor contingent upon finding a suitable replacement. Ayes: All Present. Nays: None

Dr. Earleywine held a discussion with the board pertaining to the Activities Director position and the process to be used to fill the position.

Dr. Earleywine presented the recommendations from the Administrative team meeting for replacing Mr. Throne as Assistant Principal and Activities Director. One option was to hire an Assistant Principal and an AD. Option two would be to hire a replacement and an Assistant AD. The Assistant AD job duties would include officials, transportation, workers, cash box, supervising freshman and JV events and programs. The administrative team believes that option two would meet our current needs. The board discussed our financial position with staffing. There was concern regarding the job duties and being able to attract quality candidates. Discussion occurred regarding how other school districts in Northwest Iowa cover these job duties. The board realizes that two people would be needed in the future but are concerned about the finances of the district. The Assistant AD would be a supervisory position to alleviate the time requirement. Some concerns were voiced about overextending the Assistant Principal with AD duties.

Following the discussion, Dr. Earleywine's suggestion is to hire an Assistant Principal/AD and an Assistant AD. It would be best to hire one Assistant AD for all seasons. There will be teachers, parents, and community members involved in the hiring process for the new Assistant Principal who

will bring their recommendations to the board. The coaching positions have already been posted within the school. The AD position will be posted on REAP, in the Sioux City Journal, the Des Moines Register, and the Omaha World Herald. Consensus from the board is to hire an Assistant Principal/AD and an Assistant AD.

Motion by Baker and seconded by Krogh to adjourn. Ayes: All Present. Nays: None.

Adjourn at 7:31 p.m.

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District Secretary

Date Approved: \_\_\_\_\_

\_\_\_\_\_  
Board President

Date Approved: \_\_\_\_\_