

Sergeant Bluff, IA
May 8, 2014

The regular May 2014 meeting of the Sergeant Bluff-Luton Board of Education was called to order by President John Baker at 6:00 p.m. with the following members present: Amiee Krogh, Mike Laughlin, Dave Schaar and Dean Williams.

The Pledge of Allegiance.

President Baker welcomed the visitors and asked if anyone present wished to address the board.

Motion by Williams and seconded by Krogh to approve the agenda and to move the information items to the top of the agenda. Ayes: All Present. Nays: None.

Dr. Earleywine asked the board to review the Assistant Activity Director position. Mr. Moore and Mr. Huffman were present and reviewed the first year of this position with the board. Questions were asked and a discussion followed.

Dr. Earleywine discussed Mr. Vander Schaff requesting an additional basketball coach. Mr. Vander Schaff was present and discussed the needs for an additional coach based on number of players, increased travel schedule and survey of other 3A schools. Questions were asked and a discussion followed.

Dr. Earleywine provided a copy of the letter he received from CF Industries on a partnership. We are putting together a plan to ask them to partner with us as we expand the Science, Technology, Engineering and Math (STEM) opportunities for our students in 6, 7 and 8.

Dr. Earleywine asked Mr. Koedam to give an update of the weight program, summer workout schedules and conflicts. Mr. Koedam provided a Strength Training coach manual for review. He discussed the components and program descriptions, schedules, supervision and youth programming. Mr. Smith (high school football coach) was present and discussed the importance of the weight training program. A discussion followed.

The minutes of the meetings of April 7 and 10, 2014 were reviewed by the board. Motion by Laughlin and seconded by Krogh to approve the minutes. Ayes: All Present. Nays: None.

The Secretary reports were reviewed by the board. Motion by Krogh and seconded by Schaar to approve the Secretary reports. Ayes: All Present. Nays: None.

The current bills were reviewed by the board. Motion by Krogh and seconded by Laughlin to approve the current bills with the exception of the CW Suter and Riverside Technologies (RTI). Ayes: All Present. Nays: None.

A motion was made by Baker and seconded by Krogh to approve the Riverside Technologies (RTI) invoices. Ayes: All Present. Nays: None. Schaar abstained.

A motion was made by Schaar and seconded by Williams to approve the CW Suter invoices. Ayes: All Present. Nays: None. Baker abstained.

Dr. Earleywine recognized the school board during national school board month for their time, effort and energy.

Amiee Krogh recognized all the staff during staff appreciation week.

Dave Schaar recognized the nurses for nurse appreciation day.

Amiee Krogh recognized the music and band students for their recent concert.

Amiee Krogh recognized the 7th and 8th grade band for their performance at a large group contest in Anthon.

Mrs. Adams discussed Early Childhood and Preschool. The Department of Ed will likely have a site visit at Building Blocks in the Fall. Bluff's Little Thinkers may have a preschool classroom next year. The STEM program, McGraw Hill Math, SINA Math at 3-5 and end of the year activities were discussed. Numbers for next school year were reviewed.

Dr. Earleywine presented resignations on the following:

- Kayla Kellen as dance coach.
- Sandra Vondrak as an associate.

Motion by Krogh and seconded by Laughlin to approve the above resignations. Ayes: All Present. Nays: None.

Dr. Earleywine presented new contracts for the following:

- Josh Wheeler as the freshman baseball coach, Step 4.
- Christine Sarkos as a high school guidance counselor lane MA step 10, \$59,987 and student counselor sponsor Step 4, \$1,777.

Motion by Laughlin and seconded by Schaar to approve the above contracts. Ayes: All Present. Nays: None.

Dr. Earleywine provided a list of potential 2014 high school graduates for review. Students must meet our graduation requirements or they will not graduate. Motion by Baker and seconded by Williams to approve the list of high school graduates with the understanding that each individual must meet our district's graduation requirements or they will not be allowed to graduate. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of the fees for the 2014-2015 school year for review. We are required to raise our lunch prices by .10 cents. Breakfast prices increase by .05 cents. Adult breakfast and lunch will increase by .10 cents. Middle school yearbook will increase from \$15 to \$20. The high school yearbook will increase from \$47 to \$52 as well. Motion by Krogh and seconded by Schaar to approve school fees for 2014-2015 as presented. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of the tentative agreement for the Certified Staff contract for 2014-2015 and 2015-2016 for review. Motion by Schaar and seconded by Laughlin to approve the tentative agreement between the Certified Staff and the Board. Ayes: Krogh, Laughlin, Schaar and Williams. Nays: Baker

Dr. Earleywine provided a copy of the tentative agreement for the Classified Staff contract for 2014-2015 and 2015-2016 for review. Motion by Baker and seconded by Williams to approve the tentative agreement between the Classified Staff and the Board. Ayes: All Present. Nays: None.

Dr. Earleywine provided quotes for the fence replacement on the south side of the athletic complex for review. Bostwick submitted the lowest quote of \$7,612. Motion by Schaar and seconded by Williams to approve the Bostwick Fencing quote of \$7,612 to replace the fence on the south side of the athletic complex. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of the Technology Infrastructure and Wireless bids for review. At this time we are only planning to update our LAN this summer but wanted to get pricing for updating our wireless next summer so we can have a plan in place. Motion by Williams and seconded by Baker to award the technology infrastructure and wireless bids to Data Vision in the amount of \$184,629.89 with zero percent leasing paid out over a four year period. Ayes: All Present. Nays: None. Schaar Abstained.

Dr. Earleywine discussed the installation of the fiber runs for the network infrastructure. Bids were provided for review. Motion by Laughlin and seconded by Krogh to accept the bid of CSI for \$17,564.17.

Dr. Earleywine provided a quote from a vendor for the electrical work in the auditorium for review. Due to the new lighting in the auditorium and on the stage some extensive electrical work must be completed. Motion by Baker and seconded by Krogh to table this item due to waiting for a second bid to come it.

Dr. Earleywine provided a copy of the projected savings for the Section 105 Medical Reimbursement Plan changes. This proposal increases the deductible of our partially self-insured health insurance plan. Motion by Laughlin and seconded by Schaar to approve the proposed changes to the Section 105 Medical Reimbursement Plan as presented. Ayes: All Present. Nays: None.

Dr. Earleywine discussed an upgrade for the Time Management System software. The Attendance upgrade provides an employee self-service/leave management component in which the employees can see their current leave balances at any time. Supervisors can monitor their employee's time cards and will know what the leave balance is prior to approving the leave. Available subs can be linked to each position, easing the sub calling process. The leave will flow into Attendance and from there into Accounting, eliminating a manual entry into each of the programs. Motion by Schaar and seconded by Laughlin to approve the purchase of Time Management Systems software for \$5,884. Ayes: All Present. Nays: None.

All visitors left at 8:10 p.m. to allow the board to go into closed session.

Iowa Code 21.5(1)(i) (2009). Motion by Krogh seconded by Baker to go into closed session for the purpose of evaluating Supt. Earleywine. All in favor say Aye.

Baker - Aye

Krogh - Aye

Laughlin - Aye

Schaar - Aye

Williams - Aye

Motion by Krogh and seconded by Laughlin to come out of closed session at 8:43 p.m. All in favor say Aye:

- Baker – Aye
- Krogh – Aye
- Laughlin - Aye
- Schaar – Aye
- Williams – Aye

Exempt Session: Dr. Earleywine and the board members held an exempt session to discuss non-union employee strategies, per Iowa Code 20.17(3), Negotiations Strategy Session. Motion by Laughlin and seconded by Krogh to go into exempt session at 8:47 p.m. Ayes: All Present. Nays: None.

Motion by Baker and seconded by Laughlin to come out of exempt session at 9:15 p.m.

Motion by Krogh and seconded by Laughlin to adjourn. Ayes: All Present. Nays: None.

Adjourn at 9:16 p.m.

District Secretary

Date Approved: _____

Board President

Date Approved: _____