

Sergeant Bluff, IA
September 17, 2015

The regular September 17, 2015 meeting of the Sergeant Bluff-Luton Board of Education was called to order by President Amiee Krogh at 6:00 p.m. with the following members present: John Baker, Mike Laughlin and Dean Williams. Absent: Dave Schaar

The Pledge of Allegiance.

President Krogh welcomed the visitors and asked if anyone present wished to address the board.

Motion by Baker and seconded by Williams to approve the agenda. Ayes: All Present. Nays: None.

The minutes of the meeting of August 2015 were reviewed by the board. Motion by Laughlin and seconded by Baker to approve the minutes. Ayes: All Present. Nays: None.

The abstract of election was read by the secretary. Motion by Baker and seconded by Williams to approve the abstract of election and place it on file. Ayes: All Present. Nays: None.

Motion by Baker and seconded by Williams to approve the deposit and depositories fund balances for fiscal year 2015. Ayes: All Present. Nays: None.

Dr. Earleywine thanked John Baker and Dean Williams for their years of service and time and effort. John was an elected school board official for eight years, two times as board president. Dean Williams was an elected school board official for four years.

Motion by Baker and seconded by Williams to adjourn the retiring board meeting. Ayes: All Present. Nays: None.

Adjourn at 6:03 p.m.

District Secretary

Date Approved: _____

Board President

Date Approved: _____

Sergeant Bluff, IA
September 17, 2015

The organizational meeting of the Sergeant Bluff-Luton Board of Education was called to order by District Secretary Kathy Nissen at 6:05 p.m. with the following members present: Amiee Krogh, Mike Laughlin and Dave Schaar. Also present were board member-elects Tammy Matthey and Jeff Wright.

Nissen administered the oath of office to Matthey and Wright.

Nissen asked for nominations for the office of the president of the board of education.

Krogh nominated Laughlin for president.

A second nomination was not received.

Nissen asked for a motion to cease nominations if there were no more nominations for President.

Motion by Wright and seconded by Krogh for nominations to cease. Ayes: All Present. Nays: None.

Upon distribution and collection of written ballots, Nissen declared that Laughlin was elected president of the board of education. Laughlin assumed the chair.

Nissen then administered the oath of office to President Laughlin.

President Laughlin then asked for nominations for the office of the vice president of the board of education.

Laughlin nominated Krogh for vice president.

Krogh nominated Matthey for vice president.

President Laughlin asked for a motion to cease nominations if there were no more nominations.

Motion by Krogh and seconded by Matthey for nominations to cease. Ayes: All Present. Nays: None.

Upon distribution and collection of written ballots, Nissen declared that Krogh was elected vice president of the board of education.

Nissen then administered the oath of office to Vice President Krogh.

New Board: Krogh, Laughlin, Matthey, Schaar, Wright

President: Laughlin

Vice President: Krogh

The Secretary reports were reviewed by the board. Motion by Krogh and seconded by Matthey to approve the Secretary reports. Ayes: All Present. Nays: None.

The current bills were reviewed by the board. Motion by Matthey and seconded by Wright to approve the current bills. Ayes: All Present. Nays: None.

Dr. Earleywine recognized Dawn Hamman for another successful year for registration.

Dr. Earleywine recognized Corey Matthey in golf and Matthew George in football.

Mr. Moore recognized all the fall athletics, coaches, sponsors, volunteers. 70% of the high school student body is in a fall activity.

Mr. Moore recognized the Warrior Zone on their 271 members and their successful Blitz night fundraiser.

Dr. Earleywine recognized Mr. Moore on starting the Blitz fundraiser in our school district.

Director Krogh recognized the boys and girls cross country team for both winning the same meet.

Mr. McKelvey recognized the Warrior Zone for their donation to the Middle School each year.

Mr. Moore recognized Nathan Curtis and Dustin Cleveland on the smooth rollout of the 1:1 computers in the middle school.

Director Krogh recognized Baker and Williams for their years of service on the school board.

Mrs. Adams recognized Julie Rogers, Michelle Tooley and Doug Eriksen for their work transiting to the DHS program.

Mrs. McCrory recognized the PTO for the new basketball hoops and the ground crew for installing them.

Mrs. McCrory recognized Doug Eriksen and the custodians for the installation of the new time clocks.

Mrs. Adams and Mrs. McCrory: The enrollment numbers were provided. Professional Development with the teachers was discussed and how they support the board goals. An overview of SINA growth was given. Individual Professional Development Plan and Reading Beyond Our Four Walls was discussed. BASIC enrollment was provided and a PTO update was given. BASIC and Little Steps had a DHS review with very good feedback. Safe Routes to School started last Wednesday and will run for 8 weeks. A 5th grade Safety Patrol and Bicycle Helmet Safety talk was given to the Elementary students.

Dr. Earleywine presented new contracts for the following:

- Teryn Fetsch as a Primary School Associate Level 1 \$12.18 per hour.
- Karli Mae Carlson as an Elementary School Associate Level 1 \$12.18 per hour.
- Jasmine Glasgo as a BASIC worker Level 1 \$11.93 per hour.
- Sara Coble as a Primary and Elementary Technology Associate Level 2 \$12.38 per hour.
- Michelle Streck as the Jr High cheerleading sponsor Step 4 \$1,461.
- Brenda Marguarite as a BASIC worker \$8.25
- Allison Sheets as a BASIC worker \$8.25
- Rainey Vogt as a BASIC worker, Level 1 \$11.93 per hour.

Motion by Matthey and seconded by Wright to approve the above contracts. Ayes: All Present.

Nays: None.

Dr. Earleywine recommended the board appoint Kathy Nissen as the Board Secretary and Treasurer.

Motion by Krogh and seconded by Matthey to approve Kathy Nissen as the board secretary and treasurer. Ayes: All Present. Nays: None.

Dr. Earleywine discussed reviewing last years' committees and making necessary changes.

Current committees:

- Certified negotiations: Schaar and Wright
- Classified negotiations: Laughlin and Matthey
- Finance: Matthey and Wright
- Facilities and transportation: Krogh and Laughlin
- DAC: Krogh
- Technology: Laughlin and Schaar

Motion by Wright and seconded by Matthey to approve the board committees for 2015-2016. Ayes: All Present. Nays: None.

Dr. Earleywine discussed the Board needing to review the Early Retirement Policy 407.3. He is not recommending any changes at this time. Motion by Wright and seconded by Krogh to continue the Early Retirement Policy as written.

Dr. Earleywine discussed the review of the Insufficient Space Policy #501.14A. Per Iowa Code the Board must review this policy on an annual basis. This policy allows our district to restrict open

enrollment into our district based upon this policy. Motion by Krogh and seconded by Matthey to maintain the Insufficient Space Policy #501.14A as written. Ayes: All Present. Nays: None.

Dr. Earleywine provided our current Regular Meeting Policy #210.2 for review. He recommended that we meet at 6:00 am on the first Thursday of each month. Motion by Krogh and seconded by Wright to revise Regular Meeting Policy #210.2 as recommended. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of the District Advisory Committee recommended District Long Range Goals and Annual Improvement Goals. Per Iowa Code the District Advisory Committee must make annual recommendations to the board concerning long range goals and annual improvement goals. Motion by Wright and seconded by Matthey to approve the District Advisory Committee recommendations concerning the district long range goals and the annual improvement goals. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of the contract with Siouxland Regional Transit System for review. We plan to use them to transport some of our preschool students. Motion by Matthey and seconded by Wright to approve the contract with the Siouxland Regional Transit System. Ayes: All Present. Nays: None.

Dr. Earleywine discussed Teacher Leadership and Compensation Grant. Mr. Friedman, President of the Sergeant Bluff-Luton Education Association (SBLEA) presented information on the Teacher Leadership and Compensation Grant. This is financially supported by the Iowa Department of Education and serves as a means to improve student achievement by providing leadership opportunities for teachers.

Dr. Earleywine provided the current enrollment numbers for 2015-2016.

Dr. Earleywine provided a copy of last year's goals for review. We will discuss these at the Board/Admin work session for FY16. The board will approve these goals at the Oct. board meeting.

Dr. Earleywine discussed scheduling a board and administration work session for Monday, Sept. 21 from 6:30 am to 7:30 am. This is an opportunity for the board members and the administrative team to discuss goals to ensure we are all on the same page.

Dr. Earleywine discussed the State IASB Conference scheduled for Nov. 18 –Nov. 19 in Des Moines. Please let him know if you would like to attend so he can make arrangements.

Items of interest for next month: TLC

Motion by Matthey and seconded by Wright to adjourn. Ayes: All Present. Nays: None.

Adjourn at 7:23 p.m.

District Secretary

Date Approved: _____

Board President

Date Approved: _____