

Sergeant Bluff, IA
April 7, 2016

The regular April 2016 meeting of the Sergeant Bluff-Luton Board of Education was called to order by President Mike Laughlin at 6:00 a.m. with the following members present: Amiee Krogh, Tammy Matthey, Dave Schaar and Jeff Wright.

Public Hearing on the 2016-2017 school calendar was held. No oral or written comments were received.

The Pledge of Allegiance.

President Laughlin welcomed the visitors and asked if anyone present wished to address the board.

Motion by Krogh and seconded by Schaar to approve the agenda. Ayes: All Present. Nays: None.

The minutes of the meetings of March 2016 were reviewed by the board. Motion by Matthey and seconded by Krogh to approve the minutes. Ayes: All Present. Nays: None.

The Secretary reports were reviewed by the board. Motion by Wright and seconded by Schaar to approve the Secretary reports. Ayes: All Present. Nays: None.

The current bills were reviewed by the board. Motion by Matthey and seconded by Schaar to approve the current bills with the exception of Riverside Technologies (RTI) and Bluff's Little Thinkers. Ayes: All Present. Nays: None.

A motion was made by Krogh and seconded by Wright to approve the Riverside Technologies (RTI) and Bluff Little Thinkers invoices. Ayes: All Present. Nays: None. Schaar & Matthey abstained.

Dr. Earleywine reported that 2.25% increase in supplemental state aid has been approved by the Governor. The one cent sales tax is still being discussed.

Dave Schaar recognized Dr. Earleywine and the administrative team for their presentations and professionalism at the community meetings.

Brad McCaulley recognized the High School Speech team. Coach Kristi Quinn had seven students participate in Individual Speech contests on March 12th, with five of the students received a 1 rating. Two students, Sidney Hardy and Naaomi Schiller then participated At All State Speech this past Monday.

Brad McCauley recognized the High School Show Choir. Director Christine Massey and the 18 girls of the show choir took the 2nd place trophy at the Hinton Show Choir competition on March 19th.

Mr. Klingensmith presented information on PBIS, positive behavior interventions and supports. The acronym POWER is the theme – Positive Ownership Well-prepared Engaged Respectful. The program will be implemented next school year.

Mr. McKelvey presented a summary of the Iowa Assessments middle school results. IXL math data was also discussed.

Dr. Earleywine presented resignations on the following:

- Rainey Vogt as a Basic employee.
- Kim Reams as a Primary associate.
- Mary Zediker as the High School football and basketball cheer coach.
- Chuck Hutchinson as the Head Jr High Soccer Coach pending a suitable replacement.
- Allison Moore as a 5th grade teacher.
- Christine Zarkos as the Student Council Sponsor.

Motion by Matthey and seconded by Wright to approve the above resignations as stated. Ayes: All Present. Nays: None.

Dr. Earleywine presented new contracts for the following:

- Emily Nelson as the Primary School Music Teacher 60%, Level 7 \$30,915.60 and as a part-time paraprofessional, 3 hours per day Level 7 \$13.58 per hour.
- Andrea Kuhl as the Family and Consumer Science teacher Step 2 \$43,686 and Student Council Sponsor Step 1 \$1,675.
- Abbie Huber as the 7th grade Reading Teacher Step 0 \$40,800 and as the 8th Grade Head Girls Basketball Coach Step 1 \$1,889.
- Abby Herman as a 4th grade teacher MA Step 7 \$56,871.
- Brian Herman as the Asst. High School Principal/Activities Director at an annual salary of \$90,000.
- Grace McElroy as a High School Lang. Arts teacher Step 2 \$43,686.
- Wesley Onken as a High school Math teacher Step 0 \$40,800 and as an asst. High School Baseball coach Step 1 \$2,459.
- Aubry Sulsberger as a Kindergarten teacher Step 0 \$40,800.
- Taylor White as a 4th grade teacher Step 0 \$40,800.
- Barbara Hoslinger as a Food Service Employee Level 1 \$11.78 per hour.
- Christine Zarkos as the Sr. Class Sponsor Step 4 \$606.

Motion by Schaar and seconded by Wright to approve the above contracts. Ayes: All Present. Nays: None. Ayes: All Present. Nays: None.

Dr. Earleywine asked the board to review and approve the Fiscal Year 2015 Financial Audit. Motion by Krogh and seconded by Schaar to approve the FY 2015 financial audit. Ayes: All Present. Nays: None.

Dr. Earleywine discussed the audit bids for fiscal years 16, 17 and 18. Nolte, Corman and Johnson P.C. submitted the only bid. The documentation they submitted and a copy of the agreement was provided for review. Motion by Wright and seconded by Matthey to approve the bid submitted by Nolte, Corman and Johnson P.C. to perform our financial audits for fiscal year 2016, 2017 and 2018.

Dr. Earleywine provided copies of the bids received for the middle school roof repair. Nohava Const. submitted the low bid for middle school roof repairs in the total amount of \$132,867. A-R Commercial LLC submitted a bid of \$171,360.16. Dr. Earleywine recommended that we accept the bid submitted by Nohava Const. Motion by Wright and seconded by Schaar to approve the bid submitted by Nohava Const. for middle school roof repairs in the amount of \$132,867. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of the AEA Purchasing Agreement for 2016-2017 for review. This allows us to buy products for our Food and Nutrition Program at reduced bulk rates. Motion by Schaar and seconded by Matthey to approve the AEA purchasing agreement as presented. Ayes: All Present. Nays: None.

Dr. Earleywine discussed the snow make up days. We have missed 3 days due to weather related cancellations. The Board will need to decide how many of these days they believe the students should make up. We do have enough school hours to meet the current minimal hours of instruction without making up the days. If we make up all three days Thursday June 2 would be the last day for students and Friday June 3 being the last contract day for teachers. If the board decides not to make these days up, the students last day will be Friday, May 27th. The teachers last day would be Friday June 3. Motion by Matthey and seconded by Krogh to have the last student day on May 27th. There will be a written plan for staff and students. The board wants to ensure educational value with the modified calendar. Ayes: All Present. Nays: None.

Dr. Earleywine discussed the review and revision of 900 series policies. A copy of the updated 900 series policies was provided for review last month. Motion by Matthey and seconded by Krogh to approve the revisions to the 900 series policies as presented. Ayes: All Present. Nays: None.

Dr. Earleywine discussed Mr. Smith's request for an additional HS Asst. Football Coach. His rationale was provided last month. Motion by Krogh and seconded by Schaar to approve hiring an additional Asst. HS Football Coach. Ayes: All Present. Nays: None.

Director Krogh left the meeting at 7:15 AM.

Dr. Earleywine provided a staffing plan based on our current enrollment for the 2016-2017 school year school. We are recommending the following:

K 115-120 students 6 sections, 1st 125 students 6 sections,
2nd 103 students 5 sections, 3rd 125 students 5 sections,
4th 144 students 6 sections, 5th 116 students 5 sections,
6th 131 students 5 sections, 7th 126 students 5 sections,
8th 130 students 5 sections, 9th 132 students, 10th 125 students,
11th 116 students, 12th 122 students.

Dr. Earleywine discussed the Flexible Learning Center. Currently we are in a consortium with Whiting, Hinton, Lawton-Bronson and Westwood (Woodbury Central pulled out two years ago) for services provided at the Flexible learning Center/Alternative School. The current cost per year per student is about \$7,900. SB-L typically has 10-12 students attend each year. Other services provided for students are night classes and summer school for students that fail a class and need to get the credits to stay on track for graduation.

Whiting is the fiscal agent for the program and the two teachers associated with the program are employees of Whiting. Whiting is pulling out of the consortium and no other school wants to be the fiscal agent. SB-L could be the fiscal agent but costs would increase substantially due to our salary schedule and benefit package. Schools could no longer afford to send students.

WIT is proposing to implement an Alternative High School and model the program with what is being done at DMACC in Des Moines and Northwest Iowa Tech in Sheldon. They both host a regional

Alternative School. The cost would be whatever the cost per pupil is for each student as established by the state. This year the cost is \$6,440. The Board at WIT will approve the program in April.

Mr. McCaulley presented information on food service software

Dr. Earleywine and the board discussed the bond vote. This plan was established 8 years ago.

Dr. Earleywine discussed enrollment for 2016-2017. He provided a document concerning next year's enrollment and his recommendations concerning open enrollment.

Dr. Earleywine discussed the RFP and specifications for replacement of the track. A special board meeting will be held for approval.

Dr. Earleywine presented information for the Asst. Activity Director contract.

Director Matthey left at 7:47 a.m.

Items of interest for next month:

- We need to schedule negotiation meetings for the certified and classified.
- Dave Schaar and Jeff Wright are on the certified negotiations committee.
- Mike Laughlin and Tammy Matthey are on the classified negotiations committee.

Motion by Laughlin and seconded by Schaar to adjourn. Ayes: All Present. Nays: None.

Adjourn at 8:03 a.m.

District Secretary

Date Approved: _____

Board President

Date Approved: _____