

Sergeant Bluff, IA
September 1, 2016

The regular September 2016 meeting of the Sergeant Bluff-Luton Board of Education was called to order by President Mike Laughlin at 6:00 a.m. with the following members present: Amiee Krogh, Tammy Matthey and Dave Schaar. Jeff Wright participated via conference call.

The Pledge of Allegiance.

Motion by Matthey and seconded by Krogh to adjourn the retiring board meeting. Ayes: All Present. Nays: None.

Adjourn at 6:01 a.m.

_____ Date Approved: _____
District Secretary

_____ Date Approved: _____
Board President

Sergeant Bluff, IA
September 1, 2016

The organizational meeting of the Sergeant Bluff-Luton Board of Education was called to order by District Secretary Kathy Nissen at 6:02 a.m. with the following members present: Amiee Krogh, Mike Laughlin, Tammy Matthey and Dave Schaar. Jeff Wright participated via conference call.

Nissen asked for nominations for the office of the president of the board of education. Matthey nominated Wright for president seconded by Krogh.

Nissen asked for a motion to cease nominations if there were no more nominations for President. Motion by Krogh and seconded by Matthey for nominations to cease. Ayes: All Present. Nays: None.

A verbal vote was taken approving the nomination of Wright for president of the board of education:
Krogh: Aye
Matthey: Aye
Laughlin: Aye
Schaar: Aye
Wright: Abstain.

Nissen declared that Wright was elected president of the board of education

Nissen then administered the oath of office to President Wright.

Nissen then asked for nominations for the office of the vice president of the board of education. Krogh nominated Matthey for vice president seconded by Schaar. Ayes: All Present. Nays: None.

Nissen asked for a motion to cease nominations if there were no more nominations. Motion by Krogh and seconded by Schaar for nominations to cease. Ayes: All Present. Nays: None.

A verbal vote was taken approving the nomination of Matthey for vice-president of the board of education:

Krogh: Aye
Matthey: Abstain
Laughlin: Aye
Schaar: Aye
Wright: Aye

Nissen declared that Matthey was elected vice president of the board of education.

Nissen then administered the oath of office to Vice President Matthey.

Board Members: Krogh, Laughlin, Matthey, Schaar, Wright
President: Wright
Vice President: Matthey

Vice President Matthey welcomed the visitors and asked if anyone present wished to address the board.

Motion by Krogh and seconded by Laughlin to approve the agenda. Ayes: All Present. Nays: None.

The minutes of the meetings of August were reviewed by the board. Motion by Laughlin and seconded by Wright to approve the minutes. Ayes: All Present. Nays: None.

The Secretary reports were reviewed by the board. Motion by Laughlin and seconded by Krogh to approve the Secretary reports. Ayes: All Present. Nays: None.

The current bills were reviewed by the board. Motion by Krogh and seconded by Laughlin to approve the current bills. Ayes: All Present. Nays: None.

Dr. Earleywine recognized the City of Sergeant Bluff for their assistance with the new track.
Mr. McCauley recognized Coach Erin Oliver and the five senior girls on this year's dance team for participating in the All Iowa Honor Dance Team tryouts that were held in Ames on August 28. 460 High School dancers spent the morning learning a routine. In the afternoon, they performed the dance in groups of 10 in front of a panel of judges. 250 girls will be selected later this month as members of the All Iowa Honor Dance Team. The Senior Dancers that participated in the tryouts were: Megan Ackerman, Camryn Bockelman, Lyndi Kiple, Kirsten Schaar and Whitney Sitzman.
Mr. McKelvey recognized his staff for PBIS kickoff. It has been a good improvement.
Mr. Herman recognized the Warrior Zone for their Blitz night which has raised over \$14,000.

Mrs. Adams and Mrs. McCrory: Enrollment numbers and professional development were reviewed for the primary and elementary schools. PBIS was discussed. It is going very well with the staff and students embracing it. Students have been trained on the expectations of PBIS.

Dr. Earleywine presented new contracts for the following:

- Julie Rogers as the BASIC Director, \$15.84 per hour.
- Marysa Bishop-Umbrell as a BASIC worker, Level 1 \$12.18 per hour.
- Dusty Cleveland as a Jr. High Asst Football Coach, Step 1 \$1,707.

Motion by Schaar and seconded by Laughlin to approve the above contracts. Ayes: All Present.
Nays: None.

Dr. Earleywine asked the board to appoint Kathy Nissen as the Board Secretary and Treasurer. Motion by Laughlin and seconded by Krogh to approve Kathy Nissen as the board secretary and treasurer. Ayes: All Present. Nays: None.

Dr. Earleywine asked the board to table the motion for the deposit and depositories fund balance for all accounts for fiscal year 2016. Motion by Krogh and seconded by Schaar to table the deposit and depositories fund balance motion until next month. Ayes: All Present. Nays: None.

Dr. Earleywine recommended the board to review the current committee's and consider leaving them as they currently are for the next year.

- Certified negotiations: Schaar and Wright
- Classified negotiations: Laughlin and Matthey
- Finance: Matthey and Wright
- Facilities and transportation: Krough and Laughlin
- DAC: Krogh
- Technology: Laughlin and Schaar

Motion by Laughlin and seconded by Schaar to approve the board committee's for 2016-2017. Ayes: All Present. Nays: None.

Dr. Earleywine requested the board review the Early Retirement Policy 407.3. He is not recommending any changes at this time. Motion by Wright and seconded by Schaar to continue the Early Retirement Policy as written. Ayes: All Present. Nays: None.

Dr. Earleywine requested the board review the Insufficient Space Policy #501.14A. Per Iowa Code the Board must review this policy on an annual basis. This policy allows our district to restrict open enrollment into our district based upon this policy. Motion by Laughlin and seconded by Krogh to maintain the Insufficient Space Policy #501.14A as written. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of the Agreement with Iowa Vocational Rehabilitation Services (IVRS) for review. IVRS will pay 50% of the costs associated with hiring a Transitional Alliance Program Coordinator (TAP). This person will be responsible for finding and maintaining proper placements for our students with special needs outside of the school setting. Recent changes at the federal level have made this process much more difficult and time consuming. This will be a year round position with a salary in the \$50,000 range. Most TAP coordinators have a degree in Social Work. He also included a FAQ for review. Motion by Krogh and seconded by Laughlin to approve the agreement with Iowa Vocational Rehabilitation Services. Ayes: All Present. Nays: None.

Dr. Earleywine provided the current enrollment numbers for 2016-2017.

Dr. Earleywine discussed the board goals for 2016-2017. He provided a copy of last year's board goals for review.

Dr. Earleywine discussed the financial impact of \$15 per hour minimum wage. The school business manager estimates that a \$15 per hour minimum wage would cost the district an additional \$267,917 per year including FICA and IPERS.

Dr. Earleywine discussed the State IASB Convention which is scheduled for Nov. 16 – 17 in Des Moines. Board members need to let him know if they would like to attend so arrangements can be made.

Items of interest for next month:

Motion by Laughlin and seconded by Schaar to adjourn. Ayes: All Present. Nays: None.

Adjourn at 7:02 a.m.

District Secretary

Date Approved: _____

Board President

Date Approved: _____