

Sergeant Bluff, IA
May 10, 2012

The regular May 2012 meeting of the Sergeant Bluff-Luton Board of Education was called to order by President John Baker at 6:00 p.m. with the following members present: Amiee Krogh, Dave Schaar, Dean Williams and Jenna Wilson. Absent: None.

The Pledge of Allegiance.

President Baker welcomed the visitors and asked if anyone present wished to address the board.

Motion by Wilson and seconded by Krogh to approve the agenda as printed. Ayes: All Present. Nays: None.

The minutes of the meetings of April 12, 2012 and May 2, 2012 were reviewed by the board. Motion by Wilson and seconded by Williams to approve the minutes. Ayes: All Present. Nays: None.

The Secretary reports were reviewed by the board. Motion by Schaar and seconded by Wilson to approve the Secretary reports. Ayes: All Present. Nays: None.

The financial reports and the claims were reviewed by the board. Motion by Wilson and seconded by Krogh to approve the Current Bills, with the exception of Electric Innovations, Goodwill Industries and C.W. Suter. Ayes: All Present. Nays: None.

Motion by Wilson and seconded by Krogh to approve the C.W. Suter bills. Ayes: Krogh, Schaar, Wilson, Williams. Nays: None. Abstention: Baker.

Motion by Wilson and seconded by Baker to approve the Electric Innovations' bills. Ayes: Baker, Krogh, Wilson, Williams. Nays: None. Abstention: Schaar.

Motion by Wilson and seconded by Krogh to approve the Goodwill Industries, Inc bills. Ayes: Baker, Krogh, Schaar, Wilson. Nays: None. Abstention: Williams.

Supt. Earleywine discussed legislative issues: The Iowa session has adjourned. There is no news on allowable growth for 2013-14. Not much happened with Education Reform. Early Childhood Literacy will not go into effect unless funded and they didn't fund it. There will be some changes in teacher evaluations.

Mr. Earleywine recognized our board members during National Board Recognition Week. Amiee Krogh recognized our teachers, principals and all staff during our Teacher Recognition Week.

Bill McKelvey recognized Mrs. Lounsbury and Mrs. Massey for a job well done on the choir concert last week.

Bill McKelvey recognized Larry Beaty for a job well done on the grounds and he will be missed as he leaves our school district.

Bill McKelvey recognized our MS Band at the MVAO competition for their superior rating. Supt. Earleywine recognized Mr. Eggerling and Mrs. Massey on taking the band and choir students to St Louis.

Steve Throne recognized the many volunteers who helped at the track meets.

Kelly Adams recognized Jane Heisterkamp for her outstanding job getting students through six concerts and doing such a wonderful job.

Jenni McCrory recognized our PTO for the great job they have done and for including the high school and middle school as well as the primary school and elementary school.

Jenni McCrory recognized Shannon Maier on keeping the bulletin boards up to date and doing such a nice job on them.

Brad McCauley recognized the SBL Foundation in their support of providing mimeo whiteboard solution and document cameras to the 3rd grade and to Mrs. Pottebaum's classroom.

Jason Klingensmith recognized our custodians for the extra work they have done while we have been short custodians the past few months.

Bill McKelvey discussed Project Lead the Way/GTT. Students in 7th and 8th grade will be allowed to take one PLTW/GTT class each year. We received a grant for \$22,000. A room will be setup in the middle school as a lab which has been upgraded to handle PLTW/GTT classes. It will be a five day program in order to meet the requirements of the grant. The goal is to get them exposed to engineering type classes prior to going to HS. Mr. Schessler will be teaching the class.

MVP is a Mentors in Violence Prevention Program that was implemented in Sioux City several years ago. They teach on bullying, harassment and gender violence to help improve the school and community environment. The program was implemented in our middle school in Feb. It started with 7th graders being trained and they in turn will help teach the 6th graders.

Band concert for 5th-12th grades is on 5/15. Switch day and the recognition ceremony are coming soon.

Jenni McCrory discussed CyberSmarts a new program purchased about staying safe on the internet. It provides hands on in a safe controlled environment to be online. Mercy Medical Advocacy had a program called NetSmart and taught 3rd graders about the dangers of social media.

The Dare graduation is Friday and Bike to School Day was Wednesday. The police department gave away 25 helmets. Safe Route to School Teams were available. A speaker talked about transportation safety with the students.

Kelly Adams's Guidance Team applied for a grant which was received for bullying. She spoke about bullying programs being setup within the younger grades.

Preschool is full. Enrollment numbers were provided.

Supt. Earleywine presented a resignation for Cassandra Ping as the football and wrestling cheerleading sponsor. Motion by Wilson and seconded by Krogh to approve Cassandra Ping's resignation as the football and wrestling cheerleading sponsor. Ayes: All Present. Nays: None.

Supt. Earleywine presented a resignation for David Miller as Freshmen basketball coach. Motion by Krogh and seconded by Williams to approve David Miller's resignation as Freshmen basketball coach. Ayes: All Present. Nays: None.

Supt. Earleywine presented a resignation for Larry Beaty as Grounds Supv. Motion by Schaar and seconded by Wilson to approve Larry Beaty's resignation as Grounds Supv. Ayes: All Present. Nays: None.

Supt. Earleywine presented a new contract for Jeff Moreau as an asst. Jr. High track coach, Step 1 \$1,180. Motion by Wilson and seconded by Baker to approve Jeff Moreau as an asst. Jr. High track coach, Step 1, \$1,180. Ayes: All Present. Nays: None.

Supt. Earleywine presented a new contract for Leah Nielsen as the head high school volleyball coach, Step 1 \$3,794. Motion by Schaar and seconded by Williams to approve Leah Nielsen as the head high school volleyball coach, Step 1 \$3,794. Ayes: All Present. Nays: None.

Supt. Earleywine presented a new contract for Jean O'Meara, Ricky Knutson and Rod Ditmeyer as part-time custodians, Level 0, \$10.31 per hour. Motion by Schaar and seconded by Wilson to approve Jean O'Meara, Ricky Knutson and Rod Ditmeyer as part-time custodians, Level 0, \$10.31 per hour. Ayes: All Present. Nays: None.

Supt. Earleywine presented a new contract for Lexi Matthey as a 4th grade teacher, Level 0, \$37,488. Motion by Wilson and seconded by Krogh to approve Lexi Matthey as a 4th grade teacher, Level 0, \$37,488. Ayes: All Present. Nays: None.

Supt. Earleywine discussed the purchase of "Back Office" nutrition program software to meet federal guidelines. He included a copy of the itemized cost sheet for review. The initial cost will be about \$15,000 with a yearly maintenance fee of \$2,200. All costs will come from our nutrition fund. Motion by Wilson and seconded by Schaar to approve the purchase of "Back Office" software for the nutrition program to meet federal guidelines. Ayes: All Present. Nays: None

Supt. Earleywine provided a list of 2012 high school graduates for approval. Students must meet our graduation requirements or they will not graduate. Motion by Wilson and seconded by Schaar to approve the list of high school graduates with the understanding that each individual must meet our district's graduation requirements or they will not be allowed to graduate. Ayes: All Present. Nays: None

Supt. Earleywine presented a tentative agreement with the Classified Staff for a 3.5% salary and benefit increase for 2012-2013 and a 3.7% increase for 2013-2014. Motion by Baker and seconded by Williams to approve a 3.5% increase in salary and benefits for the Classified Staff for the 2012-2013 contract year and a 3.7% increase for the 2013-2014 contract year. Ayes: All Present. Nays: None

Supt. Earleywine provided a copy of the fees for the 2012-2013 school year for review. We are required to raise our lunch prices by .10 cents. He included a fee for Show Choir of \$150 as

recommended through Mrs. Massey's research. Motion by Baker and seconded by Schaar to approve school fees for 2012-2013 as presented. Ayes: All Present. Nays: None

Supt. Earleywine provided specifications and cost estimates for the high school parking lot for review. Motion by Wilson and seconded by Williams to approve the specifications and cost estimates for the high school parking lot. Ayes: All Present. Nays: None

Supt. Earleywine provided an agreement for review of the Timberline Billing Services, who we currently use for our Medicaid claims reimbursement. Motion by Schaar and seconded by Krogh to approve the agreement with Timberline Billing Services. Ayes: All Present. Nays: None

Supt. Earleywine discussed the early Wednesday dismissal for 2012-2013 school year, recommending a 2:40 dismissal for the Middle School and High School and a 2:50 dismissal for the Primary and Elementary Schools (same as this year for Primary and Elementary) Motion by Schaar and seconded by Baker to approve early dismissal time as presented. Ayes: All Present. Nays: None

Supt. Earleywine provided a copy of the banking RFP for review. The District Finance Committee met and reviewed the document. It was suggested to go with a five year agreement instead of a three year agreement. Motion by Krogh and seconded by Wilson to approve the banking RFP for three years and five years. Ayes: All Present. Nays: None.

Supt. Earleywine presented a request for an extended leave of absence for Angie Hoffman and Michelle Streck for the 2012-2013 school year. Per Article 10 Section 9 of the Master Contract "A teacher who requests it shall be granted up to one (1) year leave of absence in order to care for his/her child. Return to work shall be either at the beginning of the school year or the start of the second semester." Motion by Wilson and seconded by Williams to approve a one year leave of absence for Angie Hoffman and Michelle Streck per Article 10 Section 7 of the Master Contract, with a recommendation made that a limit be placed on how many teachers would be allowed to take a leave of absence in one year. Ayes: All Present. Nays: None

Supt. Earleywine provided a copy of a sign-language interpreter agreement with NW AEA for review. We will have a hearing impaired student next year that will require a sign-language interpreter. Motion by Krogh and seconded by Schaar to approve a sign-language interpreter with NW AEA. Ayes: All Present. Nays: None

Supt. Earleywine discussed the potential need for Jr. Varsity Cheerleading in the future. Mr. Throne acknowledged the cheer sponsors and what a great job they have done in getting the girls interested and involved. A printout was provided showing the number of students cheering for the different sports over the past several years. This is a noncompetitive sport and a JV squad would be beneficial. The middle school and high school sponsors will look at the try out process and make necessary changes. A JV squad could be freshmen and sophomore cheerleaders and the varsity squad would be juniors and seniors, with the potential for underclassmen to advance up based on ability. Several parents attended and a discussion took place. Mr. Earleywine and Mr. Throne with board support recommended that the four to five girls that cheered last year but

did not make the squad this year should be given the opportunity to rejoin the squad for next year.

Supt. Earleywine provided a copy of the Curriculum materials purchasing plan for review. Brad McCauley explained the new materials and future challenges the school faces.

Supt. Earleywine provided a document that explains how federal sequestration could affect spending on educational programs. Denise Patterson included the total dollars we receive from each program.

Supt. Earleywine discussed replacement of the football field score board. Mr. Throne gave a brief description of a rolling advertisement score board that will help generate some revenue for the Athletic Program.

Supt. Earleywine discussed public use of school facilities and the school liability.

Items of interest for next month: 7th and 8th grade soccer, HVAC bids, and insurance bids.

Motion by Wilson and seconded by Williams to adjourn. Ayes: All present. Nays: None.

Adjourn at 8:10 p.m.

A motion was made by Wilson and seconded by Krogh to go into exempt session. A roll call vote was taken: Schaar, aye; Krogh, aye; Wilson, aye; Williams, aye; Baker, aye. Exempt session commenced at 8:11 p.m.

Exempt Session: Supt. Earleywine and the board members held an exempt session to discuss contract negotiation strategies, per Iowa Code 20.17(3), Negotiations Strategy Session.

A motion was made by Wilson and seconded by Schaar to come out of exempt session. A roll call vote was taken: Schaar, aye; Krogh, aye; Wilson, aye; Williams, aye; Baker, aye. Exempt session ended at 8:57 p.m.

Motion by Wilson and seconded by Schaar to adjourn. Ayes: All Present. Nays: None.

Adjourn at 8:58 p.m.

District Secretary

Date Approved: _____

Board President

Date Approved: _____