

Sergeant Bluff, IA  
May 9, 2013

The regular May meeting of the Sergeant Bluff-Luton Board of Education was called to order by President Dave Schaar at 6:00 p.m. with the following members present: John Baker, Amiee Krogh, Dean Williams and Jenna Wilson.

The Pledge of Allegiance.

President Schaar welcomed the visitors and asked if anyone present wished to address the board.

Motion by Krogh and seconded by Wilson to approve the agenda. Ayes: All Present. Nays: None.

The minutes of the meetings of April 11 and April 23, 2013 were reviewed by the board. Motion by Wilson and seconded by Williams to approve the minutes. Ayes: All Present. Nays: None.

The Secretary reports were reviewed by the board. Motion by Wilson and seconded by Baker to approve the Secretary reports. Ayes: All Present. Nays: None.

The current bills were reviewed by the board. Motion by Baker and seconded by Williams to approve the current bills with the exception of the CW Suter, Star Control and Electric Innovations. Ayes: All Present. Nays: None.

A motion was made by Wilson and seconded by Krogh to approve the CW Suter, Star Control and Electric Innovations. Ayes: Krogh, Williams and Wilson. Nays: None. Baker and Schaar abstained.

Dr. Earleywine recognized the School Board for their time, effort and energy. Thanking them for their commitment to the students. It is appreciated.

Jason Klingensmith recognized the middle school and high school band and choir for their great concert performances.

Jenni McCrory recognized the 5<sup>th</sup> grade DARE students. They have worked hard and will have a fun graduation tomorrow.

Dr. Earleywine recognized our four teachers that are retiring: Kathy Davies, Dan Hunter, Randy Crawford and Christine Olsen. They have served the district for many years and will be missed.

Steve Throne recognized Julie Van Dyke for her wonderful effort with the cheerleading tryouts.

Mrs. Adams and Mrs. McCrory discussed the Early Childhood programs which are taught by Mrs. Varner and Mrs. Gaul who are both certified in Early Childhood. Iowa Assessment test results were reviewed for 3-5<sup>th</sup> grade. The State looks at the Standard Scores. The 2<sup>nd</sup> grade scores were reviewed as well. The Stem Project (Science, Technology, Engineering and Mathematics) was explained. Our Primary and Elementary Schools have been awarded two STEM grants. This gives us the resources to learn about it and apply it. Science will be the next focus area for Core. Professional Development is a part of the grant. McGraw Hill math curriculum is being implemented already this school year to give the students a jump start for next school year. End of the year activities and enrollment numbers were covered. A discussion took place concerning class sizes and impact on teaching.

Dr. Earleywine presented a resignation for Jason Beaty as the Middle School Lead Custodian. Motion by Wilson and seconded by Baker to approve Jason Beaty's resignation as a lead custodian. Ayes: All Present. Nays: None.

Dr. Earleywine presented a resignation for Ricky Knutson as a high school part time custodian. Motion by Wilson and seconded by Baker to approve Ricky Knutson's resignation as a part time custodian. Ayes: All Present. Nays: None.

Dr. Earleywine presented a resignation for Brian Friesner as the Cross Country Coach. Motion by Baker and seconded by Wilson to approve Brian Friesner's resignation as Cross Country Coach. Ayes: All Present. Nays: None.

Dr. Earleywine presented a resignation for Kristen Stockfleth as a Cheerleading Sponsor. Motion by Wilson and seconded by Krogh to approve Kristen Stockfleth's resignation as a Cheerleading Sponsor. Ayes: All Present. Nays: None.

Dr. Earleywine presented a new contract for Joel Huffman as an asst. activities director for the remainder of the spring and summer activity seasons. Motion by Baker and seconded by Wilson to approve Joel Huffman as an asst. activities director for the remainder of the spring and summer activity seasons for \$2000. Ayes: All Present. Nays: None.

Dr. Earleywine presented a new contract for Ryan Aman as an asst. jr. high track coach. Motion by Baker and seconded by Krogh to approve Ryan Aman as an asst. jr. high track coach Step 1, \$1,210. Ayes: All Present. Nays: None.

Dr. Earleywine presented a new contract for Monte Larsen as the head cross country coach. Motion by Wilson and seconded by Krogh to approve Monte Larsen as the head cross country coach Step 1, \$2,112. Ayes: All Present. Nays: None.

Dr. Earleywine presented a new contract for Colby Henderson as an asst. high school football coach. Motion by Wilson and seconded by Williams to approve Colby Henderson as an asst. high school football coach Step 1, \$2,314. Ayes: All Present. Nays: None.

Dr. Earleywine presented a new contract for Heather Cook as an asst. high school softball coach. Motion by Baker and seconded by Krogh to approve Heather Cook as an asst. high school softball coach Step 1, \$2,257. Ayes: All Present. Nays: None.

Dr. Earleywine presented a new contract for Amy Lenz as a part-time custodian. Motion by Wilson and seconded by Baker to approve Amy Lenz as a part-time custodian Level 0, \$10.49 per hour. Ayes: All Present. Nays: None.

Dr. Earleywine presented a new contract for Julie Koettters as a part-time custodian. Motion by Wilson and seconded by Krogh to approve Julie Koettters as a part-time custodian Level 0, \$10.49 per hour. Ayes: All Present. Nays: None.

Dr. Earleywine presented a new contract for Scott Barto as a Lead Custodian. Motion by Wilson and seconded by Baker to approve Scott Barto as a Lead Custodian Level 0, \$11.39 per hour. Ayes: All Present. Nays: None.

Dr. Earleywine provided a list of the potential 2013 high school graduates for approval. Students must meet our graduation requirements or they will not graduate. Motion by Wilson and seconded by Krogh to approve the list of high school graduates with the understanding that each individual must meet our district's graduation requirements or they will not be allowed to graduate. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of the fees for the 2013-2014 school year for review. We are required to raise our lunch prices by .05 cents. He removed the technology fee and included that \$25 fee as part of the high school consumable fee. Motion by Wilson and seconded by Williams to approve school fees for 2013-2014 as presented. Ayes: All Present. Nays: None.

Dr. Earleywine discussed a request to transport American Legion Veterans. The Sgt. Bluff American Legion has asked for assistance in transporting veterans between the Sgt. Bluff Community Center and the Sioux City Convention Center. One of our current bus drivers, Richard Rabb, has volunteered to drive the bus. Motion by Wilson and seconded by Krogh to approve transporting American Legion Veterans on July 13, 2013. Ayes: All Present. Nays: None.

Dr. Earleywine discussed the driver's education instructor's salary. We have not increased Mr. Hardy's salary for 5 years. He is recommending increasing the hourly rate for driver's education instruction from \$26 to \$28 per hour. Motion by Williams and seconded by Wilson to approve increasing the hourly rate for drivers education from \$26 to \$28 per hour. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of the Iowa Association for Educational Purchasing Program agreement for review. We purchase most of our food items for our lunch and breakfast programs through this program. This is a program organized and run through the Iowa AEA's. By being involved in this program we save thousands of dollars each year. Motion by Williams and seconded by Wilson to approve the Iowa Association for Educational Purchasing Agreement for 2013-2014. Ayes: All Present. Nays: None.

Dr. Earleywine discussed the Resolution to participate in the SIMPCO hazard mitigation plan. Rather than the school district developing our own plan, SIMPCO has asked us to be a part of their plan which they will develop in conjunction with the City of Sergeant Bluff and the school district. The final plan will be presented to the school board for approval. Motion by Baker and seconded by Krogh to approve the resolution to participate in the SIMPCO hazards mitigation plan. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of the proposed weight training schedule as part of our physical education program. Mr. Throne provided information last month concerning this proposal. Motion by Baker and seconded by Wilson to approve the weight training, physical education class as recommended by Mr. Throne. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of the cheerleading proposal that Mr. Throne presented on last month. Motion by Wilson and seconded by Krogh to approve the cheerleading proposal as recommended by Mr. Throne. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of two bids for review for high school athletic lockers. Iowa Direct Equipment submitted a bid of \$29,769. School Specialty submitted a bid of \$45,975. He went to Nevada, Iowa to see Champion Lockers in their high school which were installed last year. They looked great and Nevada is very happy with them. Motion by Wilson and seconded by Williams to approve purchasing athletic lockers from Iowa Direct Equipment in the amount of \$29,769. Ayes: All Present. Nays: None.

Dr. Earleywine provided cost estimates for review for tuck pointing repairs. Doug Eriksen had two companies inspect our buildings and submit proposals. At this time Doug and Dr. Earleywine feel the best approach is to hire McGill Restoration for one month of work this summer at a cost of \$25,700. We will then know how much can be accomplished in one month and how much time to budget for in future years. This company has completed work at SB-L in the past and according to Doug did a nice job. Motion by Wilson and seconded by Baker to approve McGill Restoration's bid of \$25,700 to perform masonry repairs for one month. Ayes: All Present. Nays: None.

Dr. Earleywine discussed the replacement of the Primary School doors. The cost to replace three sets of doors at the Primary School will be approximately \$12,000. That includes approx. \$9,000 in materials and \$3,000 in labor. Motion by Wilson and seconded by Krogh to approve outside door replacement at the Primary School. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of the bid sheet for a new copy machine for the administration office. Motion by Baker and seconded by Wilson to approve the purchase of a copy machine for the administration office from Office Systems Company for approximately \$9,500. Ayes: All Present. Nays: None.

Dr. Earleywine provided copies of two bids to replace carpet at the Middle School. Hawkeye Carpet Company submitted a bid of \$14,453 and Carpet Land submitted a bid of \$19,749. Motion by Krogh and seconded by Baker to approve purchasing carpet for the Middle School from Hawkeye Carpet at a cost of \$14,453. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of the current beverage contract for review. The current contract runs out this summer. He suggested getting bids from Chesterman and Pepsi for a contract.

Dr. Earleywine provided a copy of the curriculum materials purchasing plan for review. Math is next year and the following year will be K-8 science. The Common Core standards are not finished yet for math.

Dr. Earleywine provided a copy of the technology plan goals for review.

Dr. Earleywine gave an update of TIF.

Items of interest for next month: Insurance bids.

All visitors left at 7:22 p.m. to allow the board to go into closed session.

Iowa Code 21.5(1)(i) (2009). Motion by Schaar and seconded by Williams to go into closed session at 7:30 p.m. for the purpose of evaluating Dr. Earleywine. All in favor say Aye:

- Baker – Aye
- Krogh – Aye
- Schaar – Aye
- Williams – Aye
- Wilson – Aye

Motion by Wilson and seconded by Baker to come out of closed session at 8:22 p.m. All in favor say Aye:

- Baker – Aye
- Krogh – Aye
- Schaar – Aye
- Williams – Aye
- Wilson – Aye

Exempt Session: Dr. Earleywine and the board members held an exempt session to discuss non-union employee strategies, per Iowa Code 20.17(3), Negotiations Strategy Session. Motion by Wilson and seconded by Baker to go into exempt session at 8:23 p.m. Ayes: All Present. Nays: None.

Motion by Krogh and seconded by Baker to come out of exempt session at 8:48 p.m.

Motion by Wilson and seconded by Baker to adjourn. Ayes: All Present. Nays: None.

Adjourn at 8:49 p.m.

\_\_\_\_\_  
District Secretary

Date Approved: \_\_\_\_\_

\_\_\_\_\_  
Board President

Date Approved: \_\_\_\_\_