

Sergeant Bluff, IA
June 11, 2013

The regular June 2013 meeting of the Sergeant Bluff-Luton Board of Education was called to order by President Dave Schaar at 6:00 p.m. with the following members present: John Baker and Amiee Krogh. Absent: Dean Williams and Jenna Wilson.

The Pledge of Allegiance.

President Schaar welcomed the visitors and asked if anyone present wished to address the board.

Motion by Baker and seconded by Krogh to approve the agenda as amended to include an information item for repair of stucco at the middle school. Ayes: All Present. Nays: None.

The minutes of the meetings of May 9, 2013 were reviewed by the board. Motion by Krogh and seconded by Baker to approve the minutes. Ayes: All Present. Nays: None.

The Secretary reports were reviewed by the board. Motion by Baker and seconded by Krogh to approve the Secretary reports. Ayes: All Present. Nays: None.

The current bills were reviewed by the board. Motion by Krogh and seconded by Schaar to approve the current bills with the exception of the CW Suter and Thompson Electric bills.

A motion was made by Baker and seconded by Krogh to approve the Thompson Electric invoices. Ayes: All Present. Nays: None. Schaar abstained.

A motion was made by Schaar and seconded by Krogh to approve the CW Suter invoices. Ayes: All Present. Nays: None. Baker abstained.

Dr. Earleywine recognized Steve Throne for the work, time, effort and dedication above and beyond his duties to this school district. He will be missed.

Amiee Krogh recognized the PTO for their effort in the Fun Run Day with over 250 participants.

Mrs. McCrory recognized the MVP students who helped with the Fun Day for the primary and elementary schools.

Dave Schaar recognized the endurance and agility program for the students and how well it is going.

Dr. Earleywine presented a resignation for Chuck Hutchinson as the asst. high school boys' soccer coach, Cameron Meter as the asst high school girls' soccer coach and Troy Husen as an asst. junior high soccer coach. Motion by Krogh and seconded by Schaar to approve the resignations for Chuck Hutchinson as the asst. high school boys' soccer coach, Cameron Meter as the asst high school girls' soccer coach and Troy Husen as an asst. junior high soccer coach. All Present. Nays: None.

Dr. Earleywine presented a new contract for Melissa Kay as a part time custodian. Motion by Baker and seconded by Krogh to approve Melissa Kay as a part time custodian, Level 0, \$10.49 per hour. Ayes: All Present. Nays: None.

Dr. Earleywine presented a new contract for Michelle Tooley as a day care provider. Motion by Krogh and seconded by Baker to approve Michelle Tooley as a day care provider, Level 1, \$10.64 per hour. Ayes: All Present. Nays: None.

Dr. Earleywine presented a new contract for JoAnn Roos as a preschool teacher. Motion by Baker and seconded by Krogh to approve JoAnn Roos as a preschool teacher BA Step 2, \$40,869. Ayes: All Present. Nays: None.

Dr. Earleywine presented a new contract for Christine Stultz as a 9th grade/JV football and basketball cheer coach. Motion by Krogh and seconded by Baker to approve Christine Stultz as a 9th grade/JV football and basketball cheer coach, Level 1, \$1,241 each for football and basketball. Ayes: All Present. Nays: None.

Dr. Earleywine provided a document outlining his recommendations for administration and supervisor wages and benefits for fiscal year 2014. Motion by Baker and seconded by Krogh to approve administration and supervisor salary and benefits for fiscal year 2014 as presented. Ayes: All Present. Nays: None.

Dr. Earleywine provided copies of bids for our Property and Casualty Insurance carrier for fiscal year 2014. We had two insurance agencies bid our insurance for fiscal year 2014. EMC (Pioneer Insurance Agency) submitted a bid of \$191,091. Gallagher submitted a bid of \$159,820 but could go up to \$196,495 depending on the loss ratio of the insurance pool. The agents were present and provided additional information and answered questions. Gallagher does require a 3 year commitment to the pool. Motion by Baker and seconded by Krogh to approve EMC Insurance for one year to serve as our property and casualty insurance carrier for 2013-2014 fiscal year for a cost of \$191,091. Baker requested Dennis Jensen help the school with safety to reduce our worker's compensation rates. Ayes: All Present. Nays: None.

Dr. Earleywine provided copies of the WIT College Now and Great Start contracts for 2013-2014 for approval. Motion by Baker and seconded by Krogh to approve the College Now and Great Start contracts with WIT for the 2013-2014 school year. Ayes: All Present. Nays: None.

Dr. Earleywine provided copies of the student handbooks for 2013-2014 for approval. Motion by Schaar and seconded by Krogh to approve the Primary/ Elementary, Middle School and High School handbooks for 2013-2014. Ayes: All Present. Nays: None.

Dr. Earleywine is waiting for final bids to come in for concrete work. Motion by Baker and seconded by Krogh to table this item until the next board meeting. Ayes: All Present. Nays: None.

Dr. Earleywine provided copies of bids for boiler replacement at the high school. Two bids were received for this project. We have insurance that covers this loss minus a \$5,000 deductible. 3TSI submitted a bid of \$17,830 and CW Suter submitted a bid of \$19,890. Motion by Baker and seconded by Krogh to approve the boiler replacement bid to 3TSI bid in the amount of \$17,830. Ayes: All Present. Nays: None.

Dr. Earleywine provided a copy of the classified contract for review. The contract includes the salary schedule and a side letter to the contract which includes a retirement benefit of \$50 per day for unused sick leave at the time of retirement if the individual has been with the district for 15 consecutive years. The changes to the contract language are italicized and underlined. This is a 3 year contract for language and we will negotiate salary for year 2 and year 3 of the contract. Motion by Baker and seconded by Krogh to approve the 2013-2016 classified contract as presented. Ayes: All Present. Nays: None.

The Primary school provided a copy of the year end Reading Recovery program for review. Positive comments were given by the board.

Dr. Earleywine provided a copy of the board goals for 2012-2013 for review. He would like to discuss the current goals and develop goals for 2013-2014. Since there will possibility be new board members, the goals will be reviewed at the September meeting.

Dr. Earleywine provided information concerning Education Reform Legislation outlining some of the details. Dr. Earleywine is waiting for guidance from the State.

Dr. Earleywine updated the board on the impact of CF Industries. Approximately 1500-1600 workers will be starting late Fall for two-three years. A possible 150-200 students will be brought in with the new CF employees to attend the local schools. An additional 500-700 jobs may be created by other businesses as support or suppliers to CF Industries.

Dr. Earleywine discussed stucco repair on the middle school building. It could be done over a three year period at an approximate cost of \$56,000 for the entire project. Doug Eriksen met with a contractor. If something is not done, further damage will take place.

Items of interest for next month: Chesterman and Pepsi contracts will be reviewed.

Motion by Baker and seconded by Krogh to adjourn. Ayes: All Present. Nays: None.

Adjourn at 7:02 p.m.

District Secretary

Date Approved: _____

Board President

Date Approved: _____