

Sergeant Bluff, IA
September 22, 2011

The regular September meeting of the Sergeant Bluff-Luton Board of Education was called to order by President David Schaar at 6:02 p.m. with the following members present: Brad Baird, John Baker, David Schaar, and Jeff Zyzda. Absent: Jenna Wilson.

Motion by Baird and seconded by Zyzda to approve the agenda as printed. Ayes: Baird, Baker, Schaar, Zyzda. Nays: None.

Jenna Wilson showed up at 6:03.

The minutes of the meetings of August 4 and August 11, 2011 were reviewed by the board. Motion by Baker and seconded by Zyzda to approve the minutes. Ayes: Baird, Baker, Schaar, Wilson, Zyzda. Nays: None.

The abstract of election was read by the secretary. Motion by Wilson and seconded by Baird to approve the abstract of election and place it on file. Ayes: Baird, Baker, Schaar, Wilson, Zyzda. Nays: None.

Mr. Earleywine thanked Brad Baird and Jeff Zyzda for their years of service and their time and effort. Jeff Zyzda and Brad Baird each said a farewell to the board and guests.

Motion by Zyzda and seconded by Baird to adjourn the retiring board meeting. Ayes: Baird, Baker, Schaar, Wilson, Zyzda. Nays: None.

Adjourn at 6:12 p.m.

District Secretary

Date Approved: _____

Board President

Date Approved: _____

Sergeant Bluff, IA
September 22, 2011

The organizational meeting of the Sergeant Bluff-Luton Board of Education was called to order by District Secretary Kathy Nissen at 6:30 p.m. with the following members present: David Schaar and Jenna Wilson. Also present were board member-elects John Baker, Amiee Krogh and Dean Williams.

Nissen administered the oath of office to Baker, Krogh and Williams.

Nissen then asked for nominations for the office of the president of the board of education. Schaar nominated Baker for president, which was seconded by Wilson. Wilson nominated Schaar for president, seconded by Krogh. Ayes: Baker, Krogh, Schaar, Williams, Wilson. Nays: None

Upon distribution and collection of written ballots, Nissen then declared that Baker was elected president of the board of education. Baker then assumed the chair.

Nissen then asked for nominations for the office of the vice-president of the board of education. Baker nominated Schaar for vice-president, which was seconded by Wilson. Schaar nominated Wilson for vice-president, seconded by Baker. Ayes: Baker, Krogh, Schaar, Williams, Wilson. Nays: None

Upon distribution and collection of written ballots, Nissen then declared that Schaar was elected vice-president of the board of education.

Nissen then administered the oath of office to Vice President Schaar.

President Baker welcomed the visitors and asked if anyone present wished to address the board.

A visitor addressed the board about his concerns about the technology issues and the impact on the students. Several board members and Supt. Earleywine responded about their concerns and the solution.

Motion by Wilson and seconded by Williams to approve the agenda as printed. Ayes: Baker, Krogh, Schaar, Williams, Wilson. Nays: None.

The Secretary reports were reviewed by the board. Motion by Wilson and seconded by Krogh to approve the Secretary reports. Ayes: Baker, Krogh, Schaar, Williams, Wilson. Nays: None.

The financial reports and the claims were reviewed by the board. Motion by Schaar and seconded by Wilson to approve the Current Bills, with the exception of the C.W. Suter and Goodwill Industries. Ayes: Baker, Krogh, Schaar, Williams, Wilson. Nays: None.

Motion by Baker and seconded by Schaar to approve the Goodwill Industry bill. Ayes: Baker, Krogh, Schaar, Wilson. Nays: None. Abstention: Williams.

Motion by Wilson and seconded by Williams to approve the C.W. Suter bill. Ayes: Krogh, Schaar, Williams, Wilson. Nays: None. Abstention: Baker.

Supt. Earleywine recognized Janet Fleckenstein and family for a donation to our chemistry class in memory of her father.

Mrs. Adams recognized the Girl Scout Group who continues to beautify the front of the Primary School.

Mrs. Adams recognized Larry Beaty and Travis Broermann for their work on the grounds making the Primary School a safe environment. They have trimmed the evergreens providing a clearer view.

Supt. Earleywine recognized Brad Baird and Jeff Zyzda, our retiring board members.

Williams recognized and thanked each of the administrators for the time spent with him as a new board member and to the teachers for the work they do.

Wilson recognized Mr. McKelvey for the Middle School bleachers in the end-zone of the football field.

Baker recognized the SBLEA for their forum for the school board candidates.

Mr. Throne recognized the high school Warrior Zone for their school spirit at various activities.

Schaar recognized Janet Stone and the Stahle family for the memorial they put up by the football field. It is a nice addition to the facility.

Kelly Adams and Jenni McCrory:

It is exciting to see the teachers engaged in learning opportunities higher than we had imagined. They discussed the set of norms established by the PLC's and how they have progressed over the past year. They provided handouts on Professional Development Targets and the Primary & Elementary Report concerning enrollment, Houghton Muffin Harcourt Reading Series, APL, Various Primary and Elementary Activities, Professional Development Days, Individual Professional Development, Reading, Basic and Preschool.

Baker asked about the large 3rd grade class size. Mrs. McCrory said the teachers are adjusting well to it.

Williams asked if 30 minutes is enough time for PLC. Both principals provided input.

Supt. Earleywine presented a letter of resignation for the following:

- Sue Hobbs as a High School associate.
- Ed Pick as a High School custodian.

Motion by Wilson and seconded by Williams to approve the above resignations. Ayes: Baker, Krogh, Schaar, Williams, Wilson. Nays: None.

Supt. Earleywine presented contracts for the following:

- Nita George as a Middle School associate, Level 1, \$10.71 per hour.
- Michael Matthewson as a part-time High School custodian, Level 0, \$10.31 per hour.
- Mary Heller as a part-time Point of Sale Lunch associate, Level 0, \$10.51 per hour.
- Laura Lee Jones as a part-time van driver, Level 1, \$10.66 per hour.
- Ethan Mikkelson as a High School Bowling Coach, Step 3, \$1,499.
- Laura Gaul to go from a part-time teacher to a full-time teacher due to increased student enrollment in our Pre-School.

Motion by Williams and seconded by Wilson to approve the above contracts and to increase Laura Gaul from a part-time teacher to a full-time teacher. Ayes: Baker, Krogh, Schaar, Williams, Wilson. Nays: None.

Supt. Earleywine discussed Kevin Black as a Middle School 7th grade volleyball coach has 32 players with no assistant. The position was advertised, with no one interested. Supt. Earleywine suggested compensating him \$1,000 of what the assistant coach would be making. Motion by

Wilson seconded by Krogh to approve an additional \$1,000 to Mr. Black for coaching 7th grade volleyball. Ayes: Baker, Krogh, Schaar, Williams, Wilson. Nays: None.

Supt. Earleywine discussed the Board needing to review the current committee's and make necessary changes.

- Certified negotiations: Wilson & Schaar
- Classified negotiations: Baker & Williams
- Finance: Wilson & Williams
- Facilities, Grounds and transportation: Baker & Krogh
- DAC: Wilson
- Technology: Krogh & Schaar

Schaar recommend all five board members attend the first two certified and classified negotiation meetings and that the associations open it up to more of their members as well, for an education process. Motion by Wilson and seconded by Schaar to approve the board committee's for 2011-2012. Ayes: Baker, Krogh, Schaar, Williams, Wilson. Nays: None.

Supt. Earleywine presented the Early Retirement Policy for review. He does not recommend any changes to this policy at this time. Motion by Krogh and seconded by Williams to continue the Early Retirement Policy as written. Ayes: Baker, Krogh, Schaar, Williams, Wilson. Nays: None.

Supt. Earleywine provided a copy of the Insufficient Space Policy #501.14A for review. Per Iowa Code the Board must review this policy on an annual basis. This policy allows our district to restrict open enrollment into our district based upon this policy. Motion by Wilson and seconded by Schaar to maintain the Insufficient Space Policy #501.14A as written. Ayes: Baker, Krogh, Schaar, Williams, Wilson. Nays: None.

Supt. Earleywine provided a copy of the District Advisory Committee's recommendation for District Long Range Goals and Annual Improvement Goals. Per Iowa Code the District Advisory Committee must make annual recommendations to the board concerning long range goals and annual improvement goals. Motion by Williams and seconded by Wilson to approve the District Advisory Committee's recommendations concerning the district long range goals and the annual improvement goals. Ayes: Baker, Krogh, Schaar, Williams, Wilson. Nays: None.

Supt. Earleywine provided a copy of the ACT results for review. Mr. Klingensmith discussed the results and meeting the goals set by the High School. Over 75% of the seniors last year took the test.

Supt. Earleywine provided the Current Enrollment for 2011-2012:

- Pre-school 81, Pre-K 15, K 97, 1st 117, 2nd 115, 3rd 130, 4th 115, 5th 121, 6th 108, 7th 124, 8th 108, 9th 118, 10th 115, 11th 115, 12th 119

Mrs. Adams and Mrs. McCrory discussed the new Fall/Halloween Celebration. The Elementary School is having their party on Friday and Primary is having theirs on Monday. They will take place in the afternoon to avoid instructional class time. There will not be costumes. They have Fall activities planned. A discussion took place concerning the elimination of costumes and changing the names of the holiday parties to seasonal names. The main reason for the elimination of the Primary School Halloween Parade and costumes is for safety reasons.

Supt. Earleywine provided a copy of last year's Board Goals for 2011-2012. He asked the board to please take time to review these goals and we will update them at our Oct. board meeting. A discussion took place concerning a policy on technology issues and what can be done to resolve and prevent future technology issues as the district has experienced over the past two weeks. An RFP and Mapping will be completed.

Supt. Earleywine provided information for the School Board Member Orientation scheduled for Oct. 25 in Sioux City from 6:30 p.m. to 9:30 p.m. He believes it would benefit all of the board members to attend this meeting.

Supt. Earleywine discussed the State IASB Conference scheduled for Nov. 16 –Nov. 17 in Des Moines. He needs to know who is planning to attend so he can make arrangements.

Motion by Williams and seconded by Schaar to adjourn. Ayes: Baker, Krogh, Schaar, Williams, Wilson. Nays: None.

Adjourn at 8:53 p.m.

District Secretary

Date Approved: _____

Board President

Date Approved: _____